

Pastor's Summative Evaluation Comments – 2014

After the small groups meet individually with each pastor to review the self-assessments, the committee will convene to summarize challenges and opportunities for each individual using these focus areas as a guideline.

Pastor's Name _____

Consider typical requirements of employment such as fulfilling duties as assigned, good communication skills, cooperation, dependability, good judgment, respect for others, flexibility, discretion, enthusiasm, and positive attitude. Indicate outstanding qualities as well as areas in need of improvement for the pastor.

In order to be effective, a pastor must demonstrate tenacity, courage, compassion, integrity and the ability to continuously learn and grow. Through ongoing observations and conversations, comment on how the pastor demonstrates these traits.

As the leader of the church, a pastor must possess ministry skills such as problem solving, innovation and creativity, formative spirituality, and objectivity, along with self-reflection, personal care and time management. Provide information on how the pastor's ministry skills equip God's people to do His work and build up the church.

Much of the pastor's job relates to communicating and dealing with people. Assess the pastor's interpersonal skills by his ability to resolve conflicts, lead change, communicate, and encourage teamwork.

Reflect on the past year and comment on the pastor's ability to preach and teach the Word of God to ensure the faithful transmission of the Christian faith.

Provide information, which demonstrates the pastor's ability to equip the laity to fulfill the mission of the church – reaching out to others and building up the church as the body of Christ.

Indicate how the pastor, through his personal habits, job performance, and people skills, stays focused on Christ and uses Christ as the foundation for all s(he) says and does.

Additional Comments and Suggestions:

Review Completed by Staff Parish Relations Committee Date _____